

Teacher Salary Schedule

(J Schedule) Traditional (207 Days – 8 Hours/Day)

(I Schedule) CTE (207 Days – 8 Hours/Day)

July 25, 2024 – June 19, 2025

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$57,956	\$8,904	\$66,860
2	\$58,952	\$8,904	\$67,856
3	\$59,948	\$8,904	\$68,852
4	\$60,945	\$8,904	\$69,849
5	\$61,941	\$8,904	\$70,845
6	\$62,937	\$8,904	\$71,841
7	\$63,933	\$8,904	\$72,837
8	\$64,930	\$8,904	\$73,834
9	\$65,926	\$8,904	\$74,830
10	\$66,922	\$8,904	\$75,826
11	\$67,918	\$8,904	\$76,822
12	\$68,915	\$8,904	\$77,819
13	\$69,911	\$8,904	\$78,815
14	\$70,907	\$8,904	\$79,811
15	\$71,903	\$8,904	\$80,807
16	\$72,900	\$8,904	\$81,804
17	\$73,896	\$8,904	\$82,800
18	\$74,892	\$8,904	\$83,796
19	\$75,889	\$8,904	\$84,793
20	\$76,885	\$8,904	\$85,789
21	\$77,881	\$8,904	\$86,785
22	\$78,877	\$8,904	\$87,781
23	\$79,874	\$8,904	\$88,778
24	\$80,870	\$8,904	\$89,774
25	\$81,866	\$8,904	\$90,770
26	\$82,862	\$8,904	\$91,766
27	\$83,859	\$8,904	\$92,763
28	\$84,855	\$8,904	\$93,759
29	\$85,851	\$8,904	\$94,755
30	\$86,847	\$8,904	\$95,751
31	\$87,844	\$8,904	\$96,748
32	\$88,840	\$8,904	\$97,744
33	\$89,836	\$8,904	\$98,740
34	\$90,832	\$8,904	\$99,736
35	\$91,829	\$8,904	\$100,733
36	\$92,825	\$8,904	\$101,729
37	\$93,821	\$8,904	\$102,725
38	\$94,817	\$8,904	\$103,721
39	\$95,814	\$8,904	\$104,718
40	\$96,810	\$8,904	\$105,714
41	\$97,806	\$8,904	\$106,710
42	\$98,802	\$8,904	\$107,706
43	\$99,799	\$8,904	\$108,703
44	\$100,795	\$8,904	\$109,699
45	\$101,791	\$8,904	\$110,695

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase
Associate or Alternative Level License	4

After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.

NOTES:
1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
5) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.
6) Licensed employees will receive an additional salary level increase beginning with their 21 st year as a licensed employee. These years do not need to be consecutive years and a leave of absence shall not count against these years.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.