

Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 14, 2023 – June 3, 2024

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$50,080	\$8,400	\$58,480
2	\$50,955	\$8,400	\$59,355
3	\$51,830	\$8,400	\$60,230
4	\$52,705	\$8,400	\$61,105
5	\$53,580	\$8,400	\$61,980
6	\$54,455	\$8,400	\$62,855
7	\$55,330	\$8,400	\$63,730
8	\$56,205	\$8,400	\$64,605
9	\$57,080	\$8,400	\$65,480
10	\$57,955	\$8,400	\$66,355
11	\$58,830	\$8,400	\$67,230
12	\$59,705	\$8,400	\$68,105
13	\$60,580	\$8,400	\$68,980
14	\$61,455	\$8,400	\$69,855
15	\$62,330	\$8,400	\$70,730
16	\$63,205	\$8,400	\$71,605
17	\$64,080	\$8,400	\$72,480
18	\$64,955	\$8,400	\$73,355
19	\$65,830	\$8,400	\$74,230
20	\$66,705	\$8,400	\$75,105
21	\$67,580	\$8,400	\$75,980
22	\$68,455	\$8,400	\$76,855
23	\$69,330	\$8,400	\$77,730
24	\$70,205	\$8,400	\$78,605
25	\$71,080	\$8,400	\$79,480
26	\$71,955	\$8,400	\$80,355
27	\$72,830	\$8,400	\$81,230
28	\$73,705	\$8,400	\$82,105
29	\$74,580	\$8,400	\$82,980
30	\$75,455	\$8,400	\$83,855
31	\$76,330	\$8,400	\$84,730
32	\$77,205	\$8,400	\$85,605
33	\$78,080	\$8,400	\$86,480
34	\$78,955	\$8,400	\$87,355
35	\$79,830	\$8,400	\$88,230
36	\$80,705	\$8,400	\$89,105
37	\$81,580	\$8,400	\$89,980
38	\$82,455	\$8,400	\$90,855
39	\$83,330	\$8,400	\$91,730
40	\$84,205	\$8,400	\$92,605
41	\$85,080	\$8,400	\$93,480
42	\$85,955	\$8,400	\$94,355
43	\$86,830	\$8,400	\$95,230
44	\$87,705	\$8,400	\$96,105
45	\$88,580	\$8,400	\$96,980

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Associate or Alternative Level License	
License	Maximum Level Increase
Associate or Alternative Level License	4

After initial placement, underqualified educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a professional License.

NOTES:

- 1) Educators with a current educator National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
- 4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
- 5) The difference between steps is \$875.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.