

Teacher Salary Schedule

(J Schedule) Traditional (207 Days – 8 Hours/Day)

July 31, 2023 – June 13, 2024

(I Schedule) CTE (207 Days – 8 Hours/Day)

August 1, 2023 – June 19, 2024

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$56,335	\$8,400	\$64,735
2	\$57,303	\$8,400	\$65,703
3	\$58,272	\$8,400	\$66,672
4	\$59,240	\$8,400	\$67,640
5	\$60,209	\$8,400	\$68,609
6	\$61,177	\$8,400	\$69,577
7	\$62,146	\$8,400	\$70,546
8	\$63,115	\$8,400	\$71,515
9	\$64,083	\$8,400	\$72,483
10	\$65,052	\$8,400	\$73,452
11	\$66,020	\$8,400	\$74,420
12	\$66,989	\$8,400	\$75,389
13	\$67,958	\$8,400	\$76,358
14	\$68,926	\$8,400	\$77,326
15	\$69,895	\$8,400	\$78,295
16	\$70,863	\$8,400	\$79,263
17	\$71,832	\$8,400	\$80,232
18	\$72,800	\$8,400	\$81,200
19	\$73,769	\$8,400	\$82,169
20	\$74,738	\$8,400	\$83,138
21	\$75,706	\$8,400	\$84,106
22	\$76,675	\$8,400	\$85,075
23	\$77,643	\$8,400	\$86,043
24	\$78,612	\$8,400	\$87,012
25	\$79,581	\$8,400	\$87,981
26	\$80,549	\$8,400	\$88,949
27	\$81,518	\$8,400	\$89,918
28	\$82,486	\$8,400	\$90,886
29	\$83,455	\$8,400	\$91,855
30	\$84,423	\$8,400	\$92,823
31	\$85,392	\$8,400	\$93,792
32	\$86,361	\$8,400	\$94,761
33	\$87,329	\$8,400	\$95,729
34	\$88,298	\$8,400	\$96,698
35	\$89,266	\$8,400	\$97,666
36	\$90,235	\$8,400	\$98,635
37	\$91,204	\$8,400	\$99,604
38	\$92,172	\$8,400	\$100,572
39	\$93,141	\$8,400	\$101,541
40	\$94,109	\$8,400	\$102,509
41	\$95,078	\$8,400	\$103,478
42	\$96,046	\$8,400	\$104,446
43	\$97,015	\$8,400	\$105,415
44	\$97,984	\$8,400	\$106,384
45	\$98,952	\$8,400	\$107,352

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase
Associate or Alternative Level License	4

After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
- 4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
- 5) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.