

Teacher Salary Schedule

(J Schedule) Traditional (207 Days – 8 Hours/Day)

July 27, 2022 – June 16, 2023

(I Schedule) CTE (207 Days – 8 Hours/Day)

August 1, 2022 – June 23, 2023

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$54,557	\$4,200	\$58,757
2	\$55,526	\$4,200	\$59,726
3	\$56,494	\$4,200	\$60,694
4	\$57,463	\$4,200	\$61,663
5	\$58,431	\$4,200	\$62,631
6	\$59,400	\$4,200	\$63,600
7	\$60,369	\$4,200	\$64,569
8	\$61,337	\$4,200	\$65,537
9	\$62,306	\$4,200	\$66,506
10	\$63,274	\$4,200	\$67,474
11	\$64,243	\$4,200	\$68,443
12	\$65,211	\$4,200	\$69,411
13	\$66,180	\$4,200	\$70,380
14	\$67,149	\$4,200	\$71,349
15	\$68,117	\$4,200	\$72,317
16	\$69,086	\$4,200	\$73,286
17	\$70,054	\$4,200	\$74,254
18	\$71,023	\$4,200	\$75,223
19	\$71,991	\$4,200	\$76,191
20	\$72,960	\$4,200	\$77,160
21	\$73,929	\$4,200	\$78,129
22	\$74,897	\$4,200	\$79,097
23	\$75,866	\$4,200	\$80,066
24	\$76,834	\$4,200	\$81,034
25	\$77,803	\$4,200	\$82,003
26	\$78,772	\$4,200	\$82,972
27	\$79,740	\$4,200	\$83,940
28	\$80,709	\$4,200	\$84,909
29	\$81,677	\$4,200	\$85,877
30	\$82,646	\$4,200	\$86,846
31	\$83,614	\$4,200	\$87,814
32	\$84,583	\$4,200	\$88,783
33	\$85,552	\$4,200	\$89,752
34	\$86,520	\$4,200	\$90,720
35	\$87,489	\$4,200	\$91,689
36	\$88,457	\$4,200	\$92,657
37	\$89,426	\$4,200	\$93,626
38	\$90,395	\$4,200	\$94,595
39	\$91,363	\$4,200	\$95,563
40	\$92,332	\$4,200	\$96,532
41	\$93,300	\$4,200	\$97,500
42	\$94,269	\$4,200	\$98,469
43	\$95,237	\$4,200	\$99,437
44	\$96,206	\$4,200	\$100,406
45	\$97,175	\$4,200	\$101,375

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase
Associate or Alternative Level License	4

After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Code 53G-11-518, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may be awarded only to an educator who has received a satisfactory rating or above on the educator's most recent evaluation.
- 5) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.