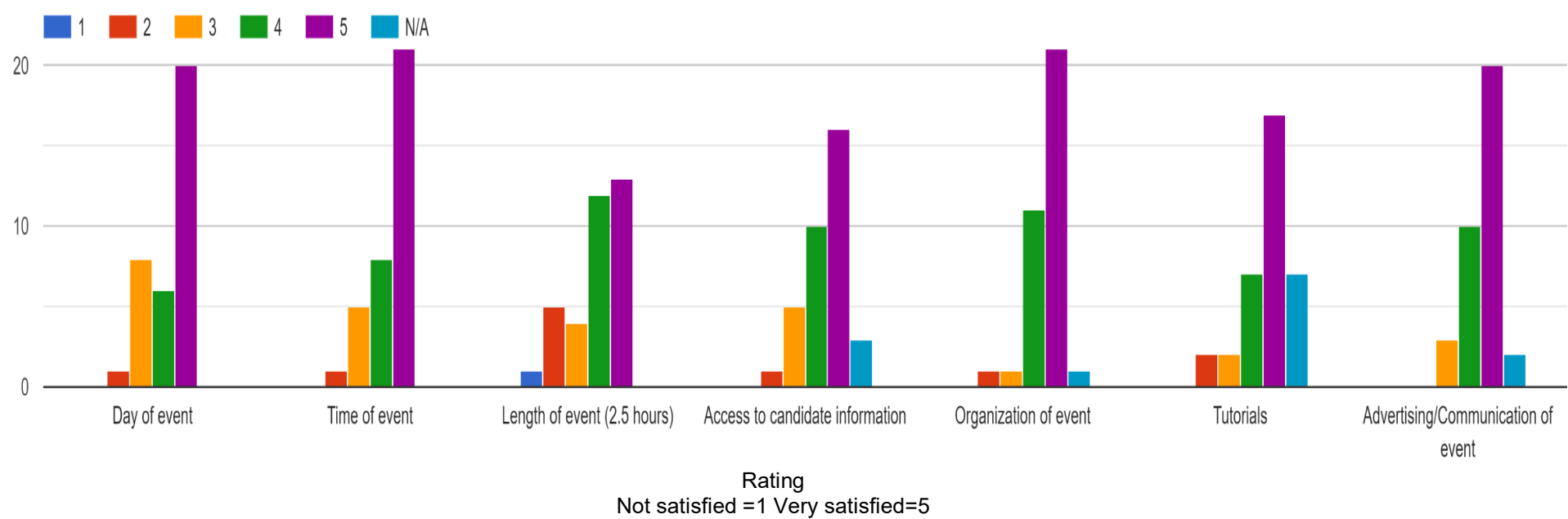
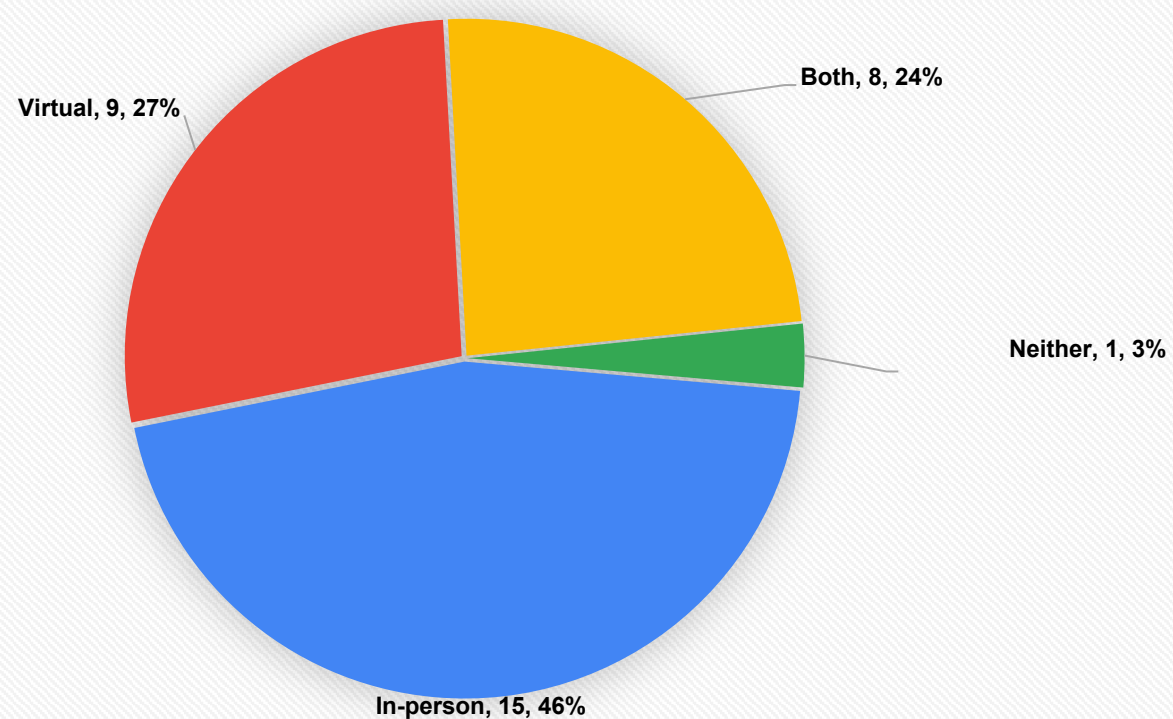


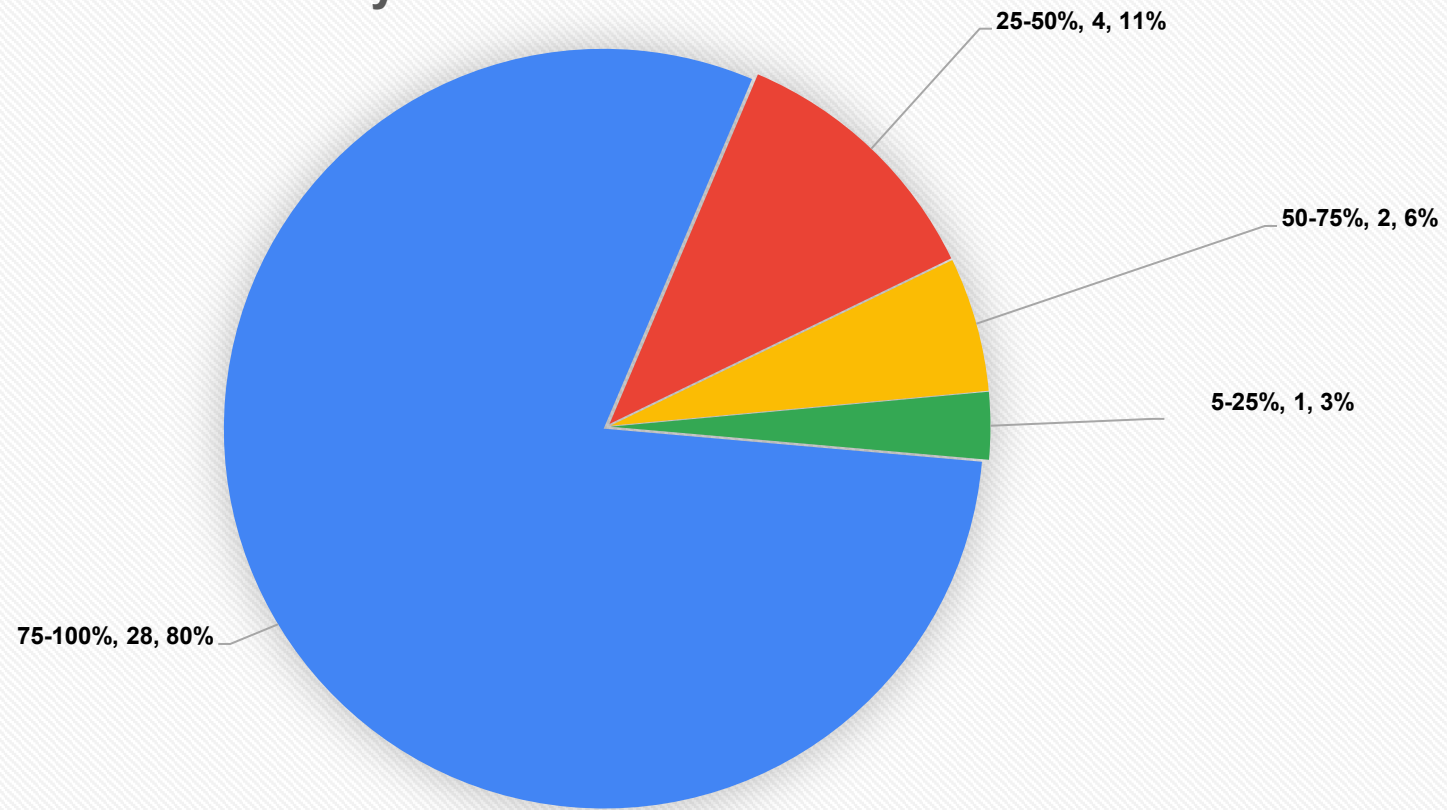
### How satisfied were you with the following event details?



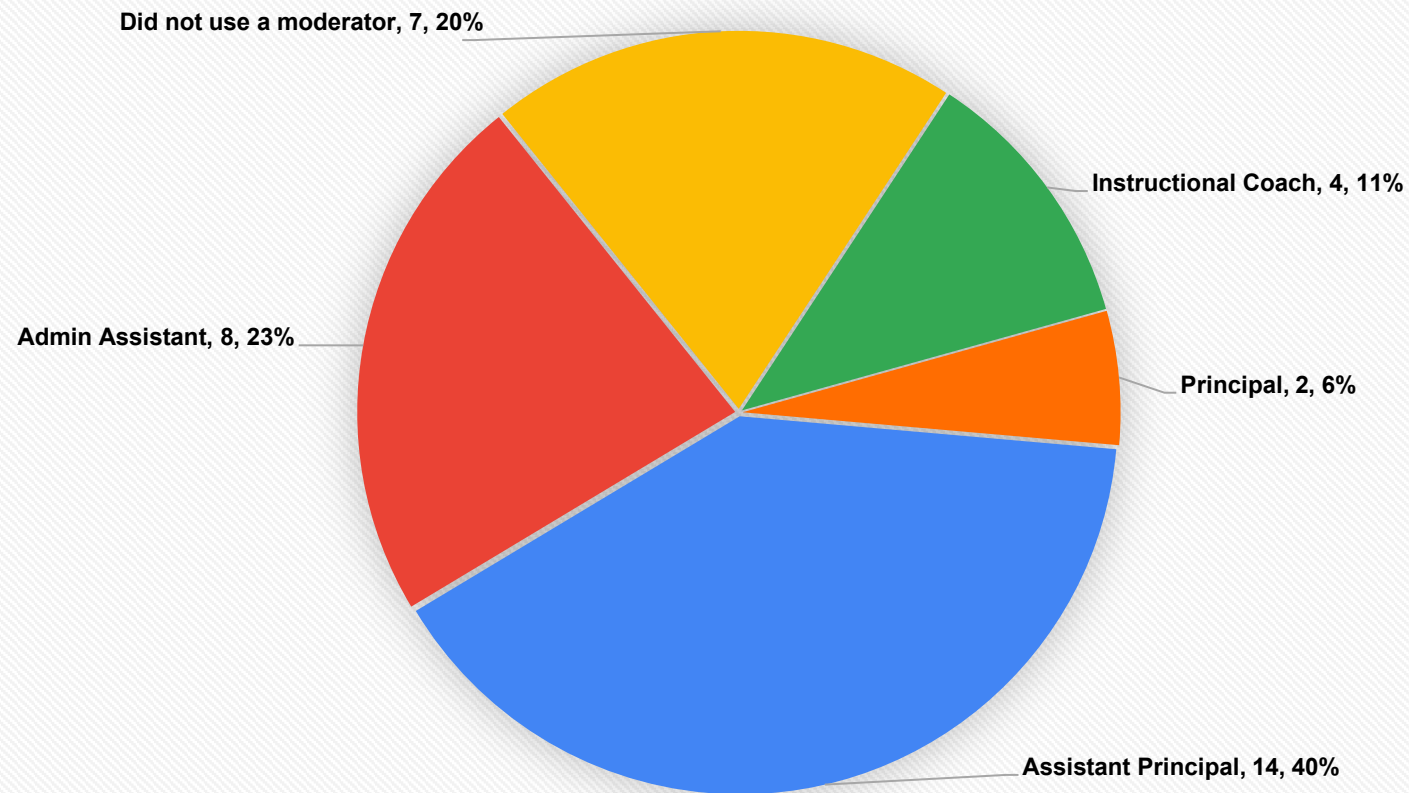
### If you have attended prior teacher transfer fairs, did you prefer virtual or in-person?



**How involved were you in the Virtual Teacher Transfer Fair?**

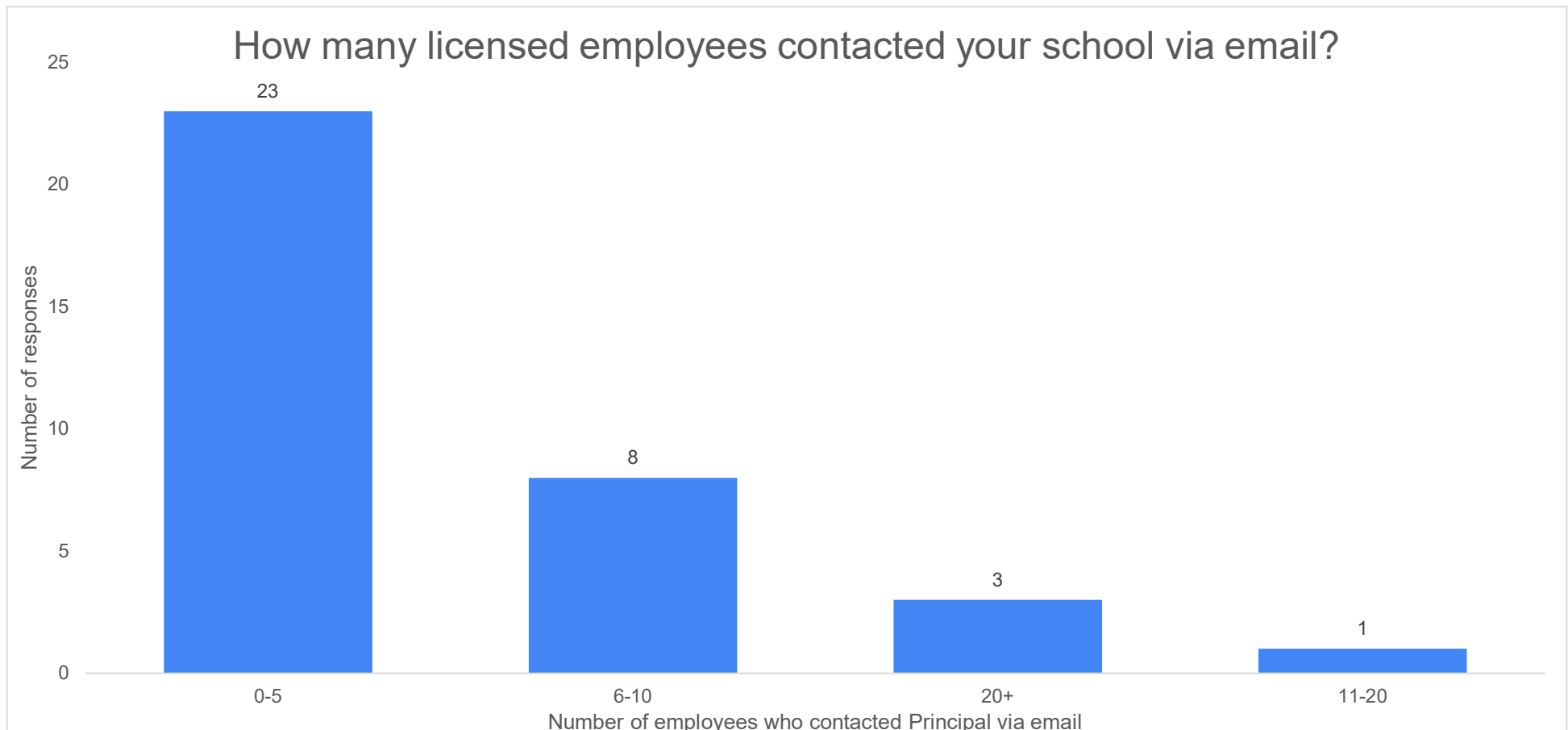
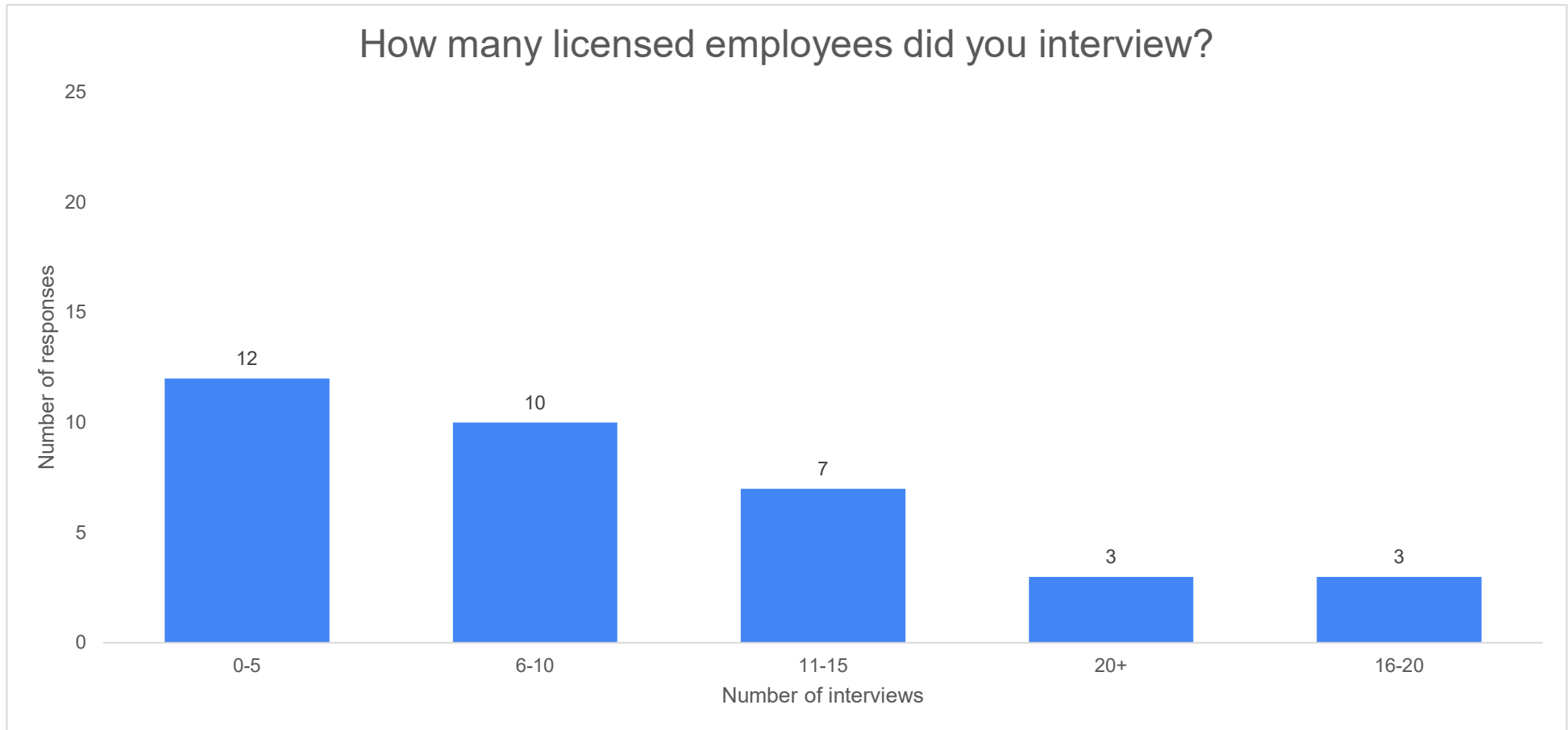
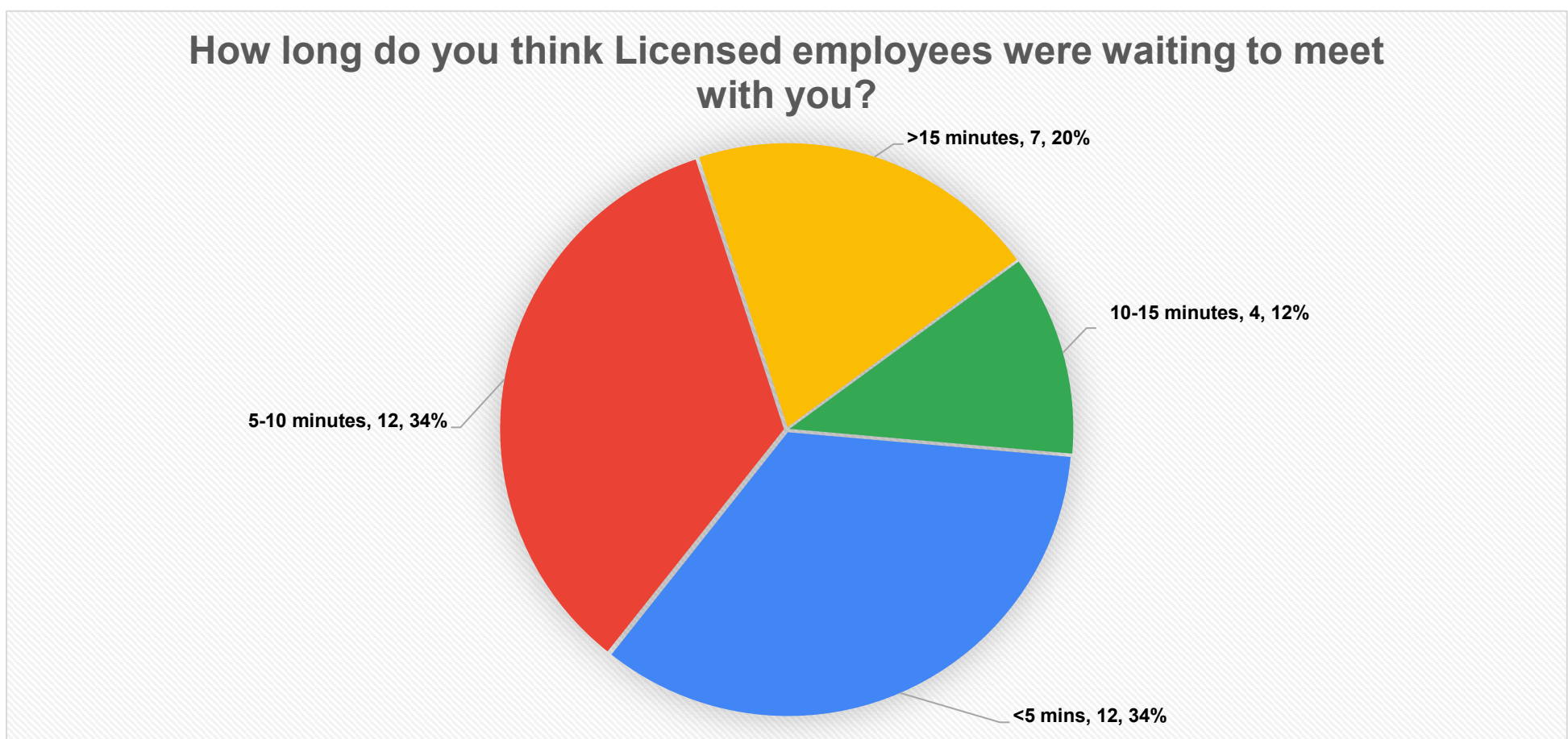


**Who did you use as your moderator?**

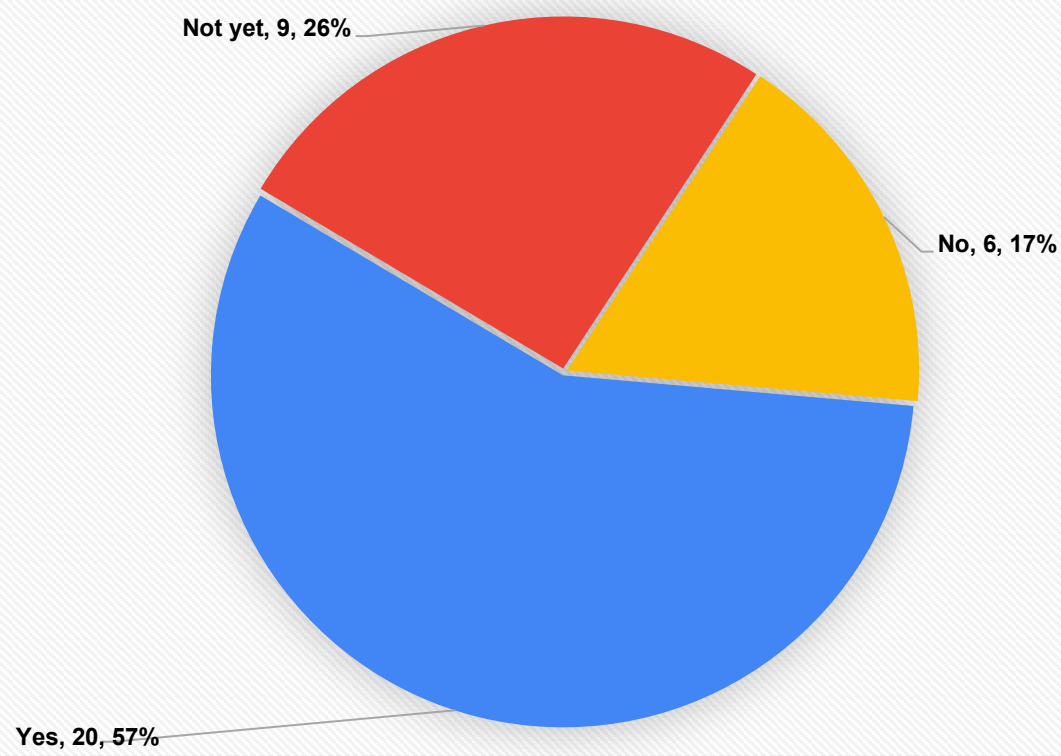


**Did you use the waiting room feature in your Zoom interviews?**

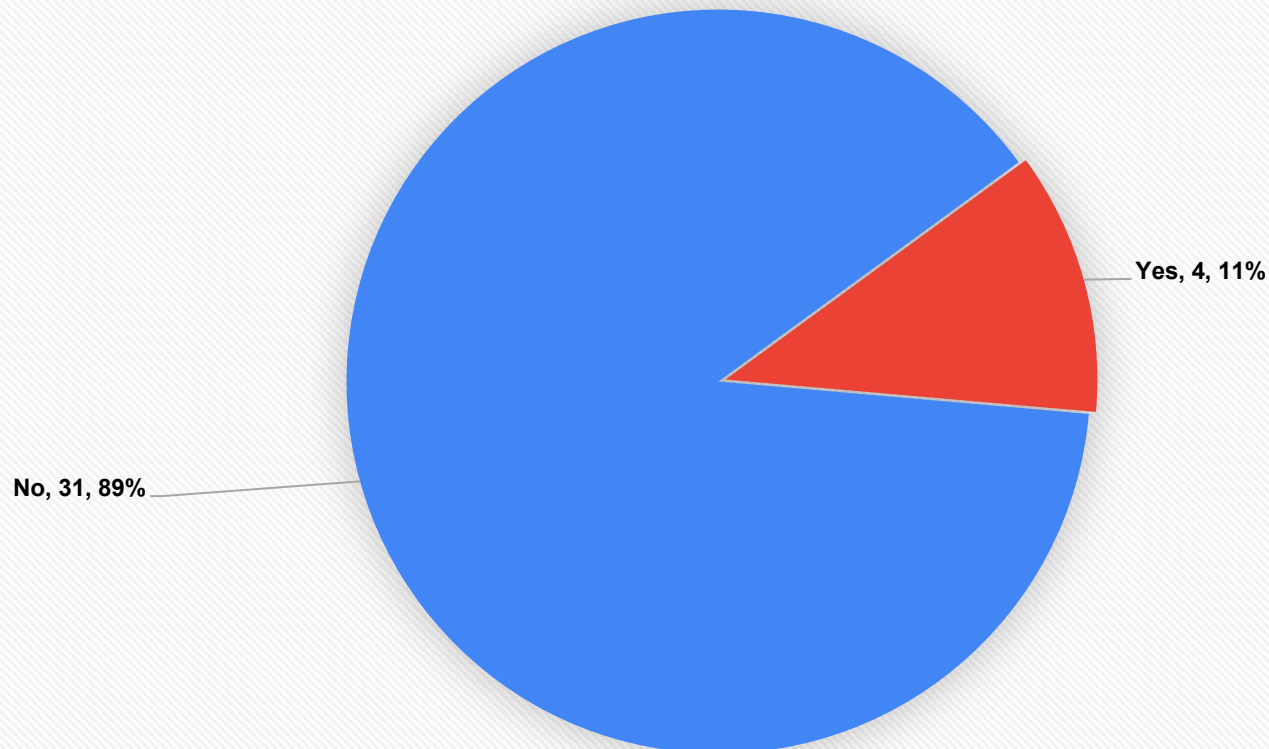




**Did you follow up with those licensed employees who emailed you?**

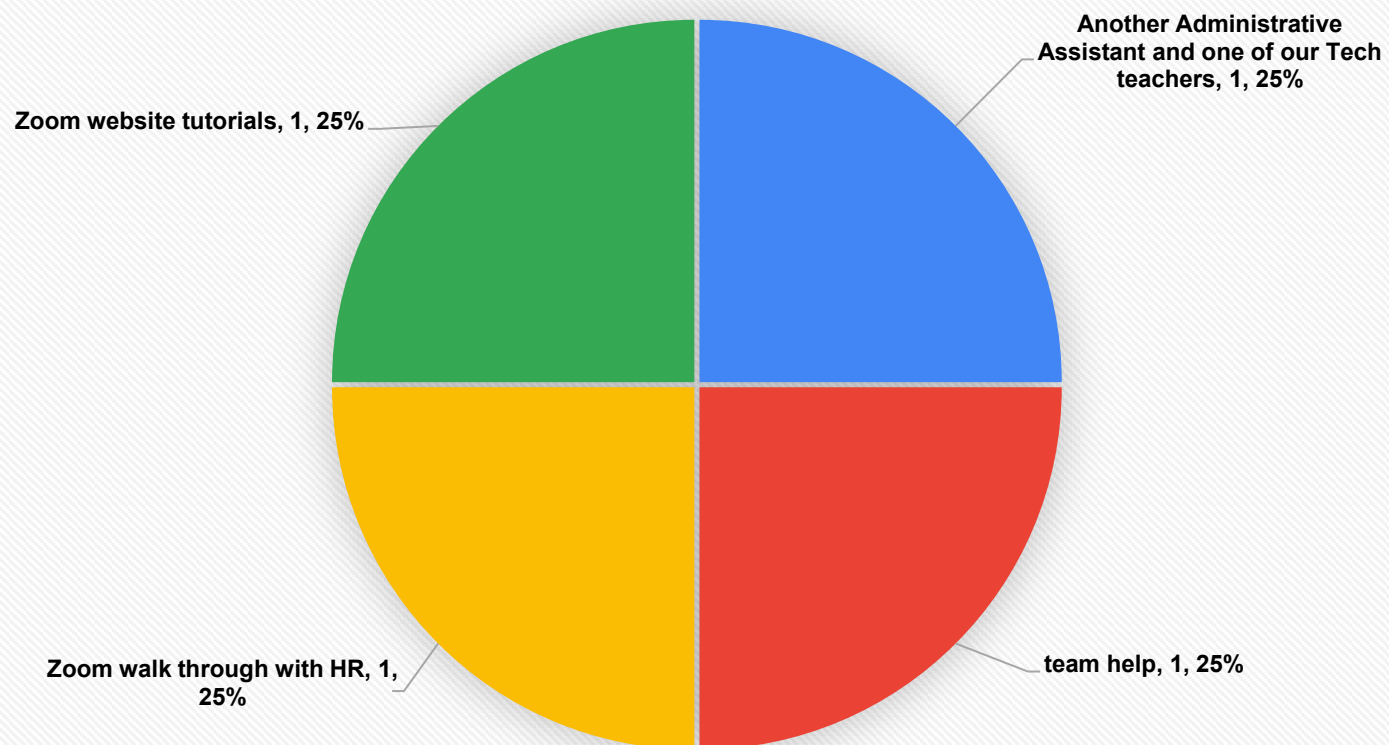


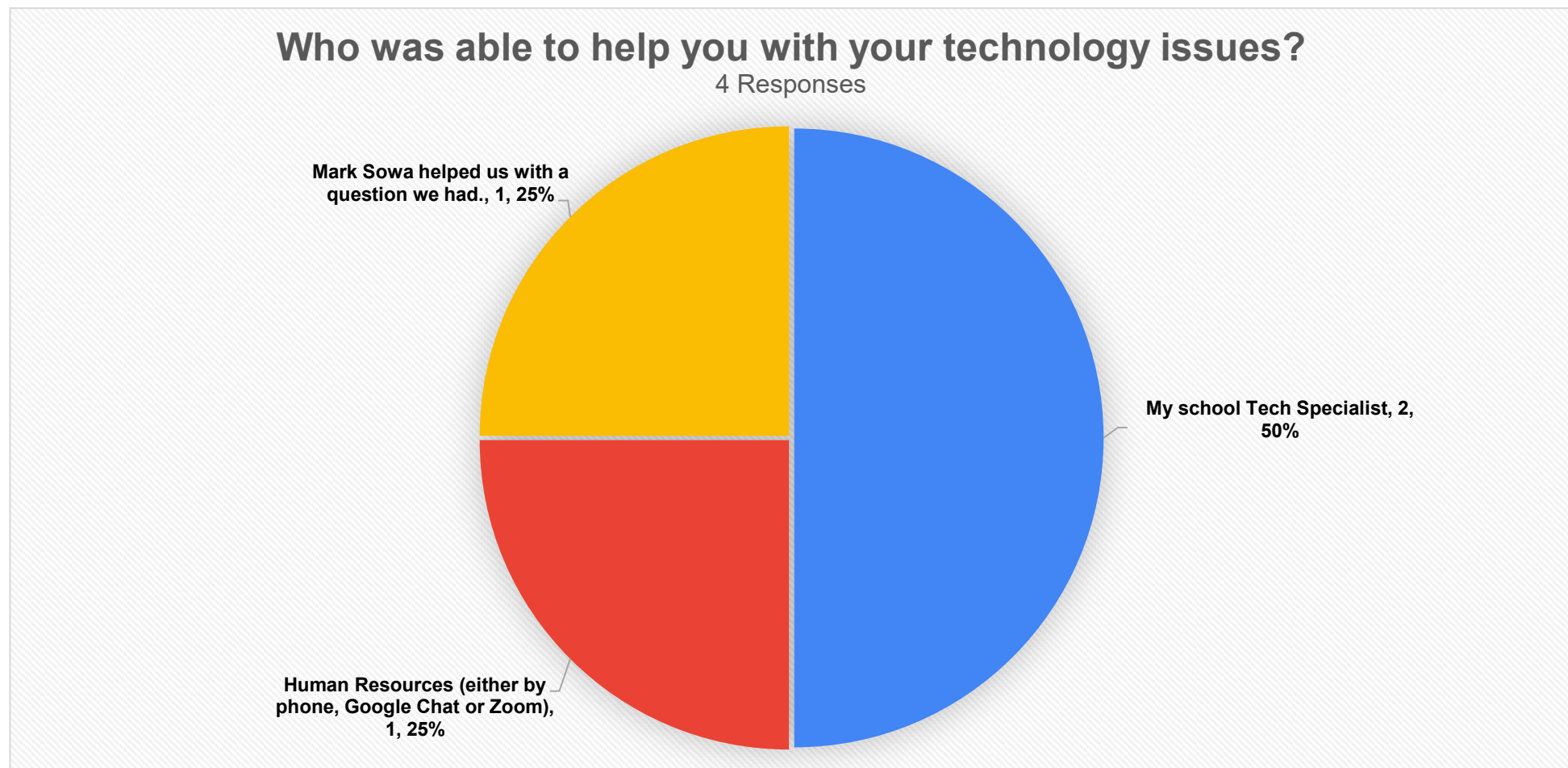
**Did you need technology assistance prior/during the fair?**



**What tools or resources did you use prior to the transfer fair?**

4 Responses





### Additional Feedback

Having appointment times and drop in times could help with planning. There were lots of candidates but it didn't seem like schools did many interviews. Maybe teachers thought submitting their names and resumes was enough and they didn't have to show up? I did not anticipate so many teachers wanting to talk to me. I wish I'd had an extra interviewer or two. I don't love the idea of a transfer fair but if we have to do one, in person is best.

I enjoyed the ease of holding the transfer fair virtually however I missed the in person interaction of an interview that we had in previous years.

I liked the option of the virtual transfer fair and I enjoyed looking at the resumes and teacher videos as well, but I prefer in-person if possible.

I think it went very well and was very organized but I would hate to lose the in-person part of the fair. In some ways it was nice to be home but I want to meet a person if possible when deciding to bring them into my building. I also miss the chance to be with other principals. COVID has been too isolating. I thought it was a good way to help teachers who may not otherwise have been able to come. It was especially relevant on a snowy day. It was easy to do and the set up was so much easier. The only down side from an admin standpoint is that it wasn't as easy to talk to a colleague right there b/c we weren't together, but it wasn't hard to contact them. Overall, it was a good way to handle it and probably made teachers feel less threatened. I like networking in person, but it was a great alternative.

I thought it was great! It was a great way to get to interview candidates without the distractions of other things happening all around us.

I thought this was great and hope it stays virtual. It was a lot more convenient for us on our side and I loved having all the resources online. It might be helpful to have new schools do their transfer fair before the rest of the schools. I created a list of people in the waiting room so they could bounce out and try to interview with other schools during the 90 minute wait to get an interview with our principal. In the end, we ran out of time and only got 1/3 through the candidates.

It was a great idea this year. However, I would prefer to meet people in person when the pandemic is over. It went well for us, but I do prefer face-to-face.

It went well, but I'd be curious about how the teachers felt about it. I liked being able to have a 1:1 conversation where I could focus on one person, versus seeing a line of people waiting and feeling like I had to hurry.

It's easier in person and really get a feel for who the person is. It was also difficult to have so many waiting for an extended period of time LOOOOOOVED this option!

none

Not many candidates

Some felt rushed because of the people in the waiting room.

**THANK YOU! THE MOST FANTASTIC IDEA!!! PLEASE KEEP IT FOREVER AND ALWAYS!**

There is no way you can make everyone happy, but I really miss the excitement of meeting in person

**Summary**

**Overall Satisfaction**

89% of Administrators were satisfied with the Virtual Teacher Transfer Fair

Day of event	97%
Time of event	97%
Length of event	83%
Access to candidate information	89%
Organization of event	94%
Tutorials	74%
Advertising/communication of event	94%

**Training/Resources/Assistance Needed**

11% of Administrators needed technology assistance prior/during the Virtual Teacher Transfer Fair

Resources Used

· Zoom walk through with HR	25%
· Zoom website tutorials	25%
· Administrative Assistant or other school personnel	25%
· Team help	25%

**Transfer Fair Preferences**

· Virtual	46%
· In Person	27%
· Both	24%

**Suggestions/Considerations for future transfer fairs**

- Offer both in person and virtual transfer fairs
- Have licensed employees schedule appointment times to help with waiting times
- Allow new schools to have their own transfer fair date
- "THANK YOU! THE MOST FANTASTIC IDEA!!! PLEASE KEEP IT FOREVER AND ALWAYS!"