

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$58,724	\$10,350	\$69,074
2	\$59,720	\$10,350	\$70,070
3	\$60,716	\$10,350	\$71,066
4	\$61,713	\$10,350	\$72,063
5	\$62,709	\$10,350	\$73,059
6	\$63,705	\$10,350	\$74,055
7	\$64,701	\$10,350	\$75,051
8	\$65,698	\$10,350	\$76,048
9	\$66,694	\$10,350	\$77,044
10	\$67,690	\$10,350	\$78,040
11	\$68,686	\$10,350	\$79,036
12	\$69,683	\$10,350	\$80,033
13	\$70,679	\$10,350	\$81,029
14	\$71,675	\$10,350	\$82,025
15	\$72,671	\$10,350	\$83,021
16	\$73,668	\$10,350	\$84,018
17	\$74,664	\$10,350	\$85,014
18	\$75,660	\$10,350	\$86,010
19	\$76,656	\$10,350	\$87,006
20	\$77,653	\$10,350	\$88,003
21	\$78,649	\$10,350	\$88,999
22	\$79,645	\$10,350	\$89,995
23	\$80,641	\$10,350	\$90,991
24	\$81,638	\$10,350	\$91,988
25	\$82,634	\$10,350	\$92,984
26	\$83,630	\$10,350	\$93,980
27	\$84,626	\$10,350	\$94,976
28	\$85,623	\$10,350	\$95,973
29	\$86,619	\$10,350	\$96,969
30	\$87,615	\$10,350	\$97,965
31	\$88,611	\$10,350	\$98,961
32	\$89,608	\$10,350	\$99,958
33	\$90,604	\$10,350	\$100,954
34	\$91,600	\$10,350	\$101,950
35	\$92,597	\$10,350	\$102,947
36	\$93,593	\$10,350	\$103,943
37	\$94,589	\$10,350	\$104,939
38	\$95,585	\$10,350	\$105,935
39	\$96,582	\$10,350	\$106,932
40	\$97,578	\$10,350	\$107,928
41	\$98,574	\$10,350	\$108,924
42	\$99,570	\$10,350	\$109,920
43	\$100,567	\$10,350	\$110,917
44	\$101,563	\$10,350	\$111,913
45	\$102,559	\$10,350	\$112,909

# Teacher Salary Schedule

(J Schedule) Traditional & CTE (207 Days – 8 Hours/Day)

July 28, 2025 – June 19, 2026

New-Hire Placement (1 <sup>st</sup> year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10
New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG	

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels
Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license		

Alternative Pathway License	
License	Maximum Level Increase
Associate or Alternative Level License	4
After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.	

## NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
- 4) Per Utah Code 53F-2-405, the Educator Salary Adjustment\* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
- 5) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.
- 6) Licensed employees will receive an additional salary level increase beginning with their 21<sup>st</sup> year as a licensed employee. These years do not need to be consecutive years and a leave of absence shall not count against these years.

\* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.