

PLAN FOR IMPROVEMENT

JPAS Addendum



Employee Name _____
 School _____
 Position/Assignment _____ teacher _____
 Supervisor _____
 Date _____

- Career Educator (This form is REQUIRED)
 Provisional Educator

This plan for improvement is intended to provide you with clear, concise details outlining the concerns, expectations and resources for improvement (<http://jes.jordandistrict.org/educators/resources>). According to your JPAS evaluation the following have been identified as "Minimally Effective or Not Effective" and require improvement. (DP311-Evaluation for Licensed Personnel) This plan for improvement supplements the JPAS results for the following evaluation(s) of the current contract year (check one).

- First Evaluation Second Evaluation

AREAS OF IMPROVEMENT

1. By January 6th (next JPAS observation) _____ will improve her delivery of instruction by stating the learning expectation, including one or more academic concepts, and relating them to the learning activity.

Expectations

1. Writing I can statements or objectives and review them with the students before and after a lesson.
2. Include key ideas students must understand to meet the objective (rubric or scoring guide to go along with objective).

Resources

- Consulting Ed
- Help with writing from the literacy department.
- CBL and Math Website (has I can statements)

2. _____ will use her management system consistently on a daily basis.

Expectations

- * Use clip chart
- * Use class DoJo
- * Positive reinforcement - class points
- * if needed use ideas from training on Nov. 6

Resources

- Training packet
- Consulting Ed

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3.

Expectations

Resources

Online Resources:

Utah Effective Teaching Standards:

<http://www.schools.utah.gov/CURR/educatoreffectiveness/Standards/Teaching.aspx>

Jordan Evaluation Systems:

<http://jes.jordandistrict.org/educators/resources/>

Consulting Educator Requested:

Yes No (indicates educator declined a Consulting Educator)

PROGRESS

Feedback and progress monitoring is vital for improvement. Progress meetings, on the dates and times listed below, will be to monitor your progress. It is expected that you will be prepared to present evidence and/or discuss your progress and needs. Progress meeting(s) will be held prior to your next JPAS evaluation. At least one (1) progress meeting will be held.

Progress Meeting(s)

1st Meeting

Day/Date/Time

2nd Meeting

Day/Date/Time

Your next JPAS evaluation may begin on:

My signature below indicates that I have received a copy of this Plan for Improvement.

Employee Signature: _____

Date: _____

Principal Signature: _____

Date: _____