

PLAN FOR IMPROVEMENT

JPAS Addendum



Employee Name: TEACHER

School: SCHOOL

Position/Assignment: TEACHER

Supervisor: PRINCIPAL ADMIN

Date: DATE

Career Educator (This form is REQUIRED)

Provisional Educator

EXAMPLE



This plan for improvement is intended to provide you with clear, concise details outlining the concerns, expectations and resources for improvement (<http://es-jordan.org/educators/resources>). According to your JPAS evaluation the following have been identified as "Minimally Effective or Not Effective" and require improvement. (DP311-Evaluation for Licensed Personnel) This plan for improvement supplements the JPAS results for the following evaluation(s) of the current contract year (check one).

First Evaluation Second Evaluation



AREAS OF IMPROVEMENT

1. managing the classroom • students off task
• Address misunderstandings • low key talks
• Identifying misbehavior • Transitions Nonacademic time

Expectations

• Walking around room / several times
• timing transitions

Resources

JPAS - Printed resources / Packets
School mentor, Observations

2. Delivering Instruction • Goals + Obj + Expectations.
Clear on instructions • wait time

Expectations

• important parts / hints
• Need to know & O
• time for thinking. Partner answer

Resources

JPAS - Printed materials - website
School mentor, Observations

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3. Interacting with students. Wait, Get students attention, Reinforce Behavior

Expectations

- wear mic. repeat answers or process.
- Thank for great behavior.

Resources

JPAS-Printed materials - website
School mentor, Observations

Online Resources:

Utah Effective Teaching Standards:

<http://www.schools.utah.gov/CURR/educatoreffectiveness/Standards/Teaching.aspx>

Jordan Evaluation Systems:

<http://jes.jordandistrict.org/educators/resources/>

Consulting Educator Requested:

Yes No (indicates educator declined a Consulting Educator)

PROGRESS

Feedback and progress monitoring is vital for improvement. Progress meetings, on the dates and times listed below, will be to monitor your progress. It is expected that you will be prepared to present evidence and/or discuss your progress and needs. Progress meeting(s) will be held prior to your next JPAS evaluation. At least one (1) progress meeting will be held.

Progress Meeting(s)

1st Meeting Day/Date/Time

2nd Meeting Day/Date/Time

Your next JPAS evaluation may begin on:

My signature below indicates that I have received a copy of this Plan for Improvement.

Employee Signature: EMPLOYEE SIGNATURE Date: DATE

Principal Signature: ADMIN SIGNATURE Date: DATE