

PLAN FOR IMPROVEMENT

JPAS Addendum

Employee Name: TEACHER

School: MY SCHOOL

Position/Assignment: TEACHER

Supervisor: PRINCIPAL

Date: DATE

Career Educator (This form is REQUIRED)

Provisional Educator

EXAMPLE



This plan for improvement is intended to provide you with clear, concise details outlining the concerns, expectations and resources for improvement (<http://jes.jordandistrict.org/educators/resources>). According to your JPAS evaluation the following have been identified as "Minimally Effective or Not Effective" and require improvement. (DP311-Evaluation for Licensed Personnel) This plan for improvement supplements the JPAS results for the following evaluation(s) of the current contract year (check one).

First Evaluation Second Evaluation



AREAS OF IMPROVEMENT

1. Improve Instructional Delivery

Expectations

- 1- Clearly state goals, objectives and expectations at the start of each class.
- 2- Incorporate review academic concept being taught and previously learned material that relates to goal/objective.
- 3- Incorporate fact based and higher-ordered questioning into instruction.

Resources

- 1- Administration
- 2- JPAS Professional Development Materials: Indicators 14, 15, 19, 27, 28 and 29 (Provided)
- 3- Mentor teacher

2. Increase interaction with students.

Expectations

- 1- Develop and implement a system for tracking student interaction, with a goal of an academic interaction of 80-90% of students in each class.
- 2- Provide high frequency of academic feedback throughout instruction and monitoring activities.

Resources

- 1- Administration
- 2- JPAS Professional Development Materials: Indicators 39 and 40 (Provided)
- 3- Mentor Teacher

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3.

Expectations

Resources

Online Resources:

Utah Effective Teaching Standards:

<http://www.schools.utah.gov/CURR/educatoreffectiveness/Standards/Teaching.aspx>

Jordan Evaluation Systems:

<http://jes.jordandistrict.org/educators/resources/>

Consulting Educator Requested:

Yes No (indicates educator declined a Consulting Educator)



PROGRESS

Feedback and progress monitoring is vital for improvement. Progress meetings, on the dates and times listed below, will be to monitor your progress. It is expected that you will be prepared to present evidence and/or discuss your progress and needs. Progress meeting(s) will be held prior to your next JPAS evaluation. At least one (1) progress meeting will be held.

Progress Meeting(s)

1st Meeting
Day/Date/Time



2nd Meeting
Day/Date/Time

Your next JPAS evaluation may begin on:



My signature below indicates that I have received a copy of this Plan for Improvement.

Employee Signature:

EMPLOYEE SIGNATURE

Date:

DATE

Principal Signature:

ADMIN SIGNATURE

Date:

DATE