

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$60,150	\$10,350	\$70,500
2	\$61,050	\$10,350	\$71,400
3	\$61,950	\$10,350	\$72,300
4	\$62,850	\$10,350	\$73,200
5	\$63,750	\$10,350	\$74,100
6	\$64,650	\$10,350	\$75,000
7	\$65,550	\$10,350	\$75,900
8	\$66,450	\$10,350	\$76,800
9	\$67,350	\$10,350	\$77,700
10	\$68,250	\$10,350	\$78,600
11	\$69,150	\$10,350	\$79,500
12	\$70,050	\$10,350	\$80,400
13	\$70,950	\$10,350	\$81,300
14	\$71,850	\$10,350	\$82,200
15	\$72,750	\$10,350	\$83,100
16	\$73,650	\$10,350	\$84,000
17	\$74,550	\$10,350	\$84,900
18	\$75,450	\$10,350	\$85,800
19	\$76,350	\$10,350	\$86,700
20	\$77,250	\$10,350	\$87,600
21	\$78,150	\$10,350	\$88,500
22	\$79,050	\$10,350	\$89,400
23	\$79,950	\$10,350	\$90,300
24	\$80,850	\$10,350	\$91,200
25	\$81,750	\$10,350	\$92,100
26	\$82,650	\$10,350	\$93,000
27	\$83,550	\$10,350	\$93,900
28	\$84,450	\$10,350	\$94,800
29	\$85,350	\$10,350	\$95,700
30	\$86,250	\$10,350	\$96,600
31	\$87,150	\$10,350	\$97,500
32	\$88,050	\$10,350	\$98,400
33	\$88,950	\$10,350	\$99,300
34	\$89,850	\$10,350	\$100,200
35	\$90,750	\$10,350	\$101,100
36	\$91,650	\$10,350	\$102,000
37	\$92,550	\$10,350	\$102,900
38	\$93,450	\$10,350	\$103,800
39	\$94,350	\$10,350	\$104,700
40	\$95,250	\$10,350	\$105,600
41	\$96,150	\$10,350	\$106,500
42	\$97,050	\$10,350	\$107,400
43	\$97,950	\$10,350	\$108,300
44	\$98,850	\$10,350	\$109,200
45	\$99,750	\$10,350	\$110,100

# OT/PT/Psychologist Salary Schedule (G)

August 11, 2025 – June 5, 2026

187 Days – 8 Hours Per Day

New-Hire Placement (1 <sup>st</sup> year teaching)	
Education Attainment	Level
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10
New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG	

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Master's Degree plus 30 Semester Credits	Add 2 Levels	2 Levels
Doctorate Degree	Add 2 Levels	4 Levels
Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license		

## NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
- 4) Per Utah Code 53F-2-405, the Educator Salary Adjustment\* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
- 5) The difference between steps is \$900.
- 6) Licensed employees will receive an additional salary level increase beginning with their 21<sup>st</sup> year as a licensed employee. These years do not need to be consecutive years and a leave of absence shall not count against these years.
- 7) Occupational Therapists and Physical Therapists will receive up to a \$2,700 stipend per year, based on FTE.

\* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.