

**Department of Labor
Employed Minors – Work/Time Restrictions
Title 29 CFR 570**

Under 14 Years Old

Anyone under the age of 14 may not be employed in any capacity and may not attend sweeper training or other related training!

14 - 15 Years Old

Young persons, 14 and 15 years of age may be employed outside school hours in a variety of non-manufacturing and non-hazardous jobs for limited periods of time and under specified conditions.

- **May only work outside school hours**
- **May not work more than 3 hours on a school day, including Fridays**
- **May not work more than 18 hours during a week when school is in session**
- **May only work between 7 a.m. and 7 p.m.-except between June 1 and Labor Day when the evening hour is extended to 9 p.m.**
- **May not work more than 8 hours on a non-school day**
- **May not work more than 40 hours during a week when school is not in session**
- **May not work from ladders, scaffolds or similar items**
- **May not operate any power-driven machinery, except office machines. Does not include vacuums**
- **May not drive a vehicle which includes mules, golf carts, etc.**
- **May not drive forklifts, scissor lifts or cherry pickers**

16 – 17 Years Old

Basic minimum age for employment. 16 and 17 years of age may be employed for unlimited hours in any occupation other than those declared hazardous by the Secretary of Labor.

- **May not drive a District vehicle which includes mules, golf carts, etc.**
- **May not drive forklifts, scissor lifts or cherry pickers**

18 and Older

Once a youth reaches 18 years of age, he or she is no longer subject to the Federal youth employment provisions.

AdminOnly Information:

<https://employment.jordandistrict.org/minor-work-requirements-flsa-1-23-Updated1/>