

**JORDAN SCHOOL DISTRICT  
SERVICE ANIMAL AGREEMENT  
Americans with Disabilities Act/Utah Code 62A-5b-104**

***A service animal is the personal property of the employee. The Board does not assume responsibility for training, daily care or healthcare of service animals. The Board does not assume responsibility for personal injury or property damage arising out of or relating to the presence or use of service animals on Board property or at District-sponsored events.***

School/Department: \_\_\_\_\_

Employee Name (print): \_\_\_\_\_

Effective Dates: \_\_\_\_\_ to \_\_\_\_\_ (current school year)  
Start End

**Service Animal Requirements:**

Any dog or miniature horse that is individually trained to work or perform tasks for the benefit of an individual with a disability. An animal's presence for emotional support, well-being, comfort or companionship does not constitute a service animal under this definition.<sup>1</sup>

Is the animal required because of a disability?  YES  NO

What work or task has the animal been trained to perform?

**Owner/Handler Responsibilities**

I understand that as an owner of a service animal, I must provide annual proof of the following:

- Service animal must be annually licensed by Salt Lake County, which includes proof of rabies vaccination. For more information, see: <https://slco.org/animal-services/licensing/>
  - \_\_\_\_\_ Date documentation provided to administrator.
- Service animal must receive required vaccinations, including but not limited to: DHLPPC (Distemper, Hepatitis, Leptospirosis, Paroinfluenza, Parvovirus, Coronavirisu) and Bordetella.
  - \_\_\_\_\_ Date documentation provided to administrator.
- All Service Animals must be spayed or neutered.
  - \_\_\_\_\_ Date documentation provided to administrator.

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<sup>1</sup> Jordan School District recognizes the importance of service animals as defined by the Americans with Disabilities Act (ADAAA). While service animals in training are not recognized under the ADAAA, Utah state law (62A-5b-104) provides similar access to public facilities for individuals who are training service animals. Because Utah law does not further clarify what it means for an animal to be "in training," we use a definition based on accepted practices suggested by Assistance Dogs International (ADI). A service-dog-in-training is a dog, accompanied by its trainer that is undergoing individual training to provide specific disability-related work or service for an individual with a disability. This does not include obedience training or socialization of puppies who may later become service animals (generally at about 12-18 months of age). Adult dogs are recognized as being "in training" to provide disability-specific assistance only after they have completed an earlier period of socialization (obedience training, being house broken, getting acclimated to public places and every day activities as pets). Puppies being socialized for possible future training as a service animal are not yet considered to be service animals in training. The determination of whether an animal is a service animal in training will be made on a case-by-case basis.

**Owner/Handler Responsibilities**

- Service animal must be kept free of fleas and ticks; animal should be clean and groomed to minimize shedding and dander.
- Owners of service animals are liable for any harm or injury caused by the animal to other students, staff, visitors and/or property.
- A service animal must have a harness, leash or other tether, unless either the handler is unable because of a disability to use a harness, leash or other tether, or the use of harness, leash or other tether would interfere with the service animal’s safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler’s control.
- The school system is not responsible for the care or supervision of a service animal, including walking the animal or responding to the animal’s need to relieve itself.
  - The school system is not responsible for providing a staff member to walk the service animal or provide any other care or assistance to the animal.
  - Employees with service animals must care for and supervise their animals. Issues related to the care and supervision of service animals will be addressed on a case-by-case basis at the discretion of the school/department administrator.

**Removal of a Service Animal:**

A school/department administrator may ask an individual with a disability to remove a service animal from a school/department or from a school/department function if any one of the following circumstances occurs:

- The service animal is a danger or nuisance to others as interpreted under the Americans with Disabilities Act of 1990, 42 U.S.C. Sec 12102
- The animal is out of control and the animal’s handler does not take effective action to control it.
- The animal is not housebroken.
- The animal’s presence would fundamentally alter the nature of the service, program or activity.

I have read and understand the Service Animal Agreement and agree to abide by these terms.

\_\_\_\_\_  
Employee Name (Signature) \_\_\_\_\_  
Date

\_\_\_\_\_  
School/Department Administrator Name (Print / Signature) \_\_\_\_\_  
Date

A copy of this Service Animal Agreement will be maintained in the employee’s personnel file at:  
Jordan School District  
Human Resource Department  
7387 S. Campus View Drive  
West Jordan, Utah 84084  
801-567-8150 office  
801-567-8056 fax