

JORDAN SCHOOL DISTRICT  
Anthony Godfrey, Ed.D. - Superintendent of Schools  
West Jordan, Utah

**ADMINISTRATIVE SALARY SCHEDULE**

July 1, 2025 - June 30, 2026

242 Days - 8 Hours Per Day

	Asst. Elementary Specialist	Asst. Secondary	Principal Elementary Licensed Consultant	Principal Middle Director I	Principal High	Division Director	
STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	STEP
1	\$113,579	\$116,322	\$122,900	\$125,644	\$139,901	\$152,602	1
2	\$115,230	\$118,013	\$124,688	\$127,473	\$141,938	\$154,834	2
3	\$116,898	\$119,726	\$126,501	\$129,326	\$144,004	\$157,099	3
4	\$118,594	\$121,462	\$128,343	\$131,208	\$146,105	\$159,869	4
5	\$120,314	\$123,223	\$130,209	\$133,117	\$148,240	\$162,187	5
6	\$122,060	\$125,014	\$132,103	\$135,055	\$150,402	\$164,539	6
7	\$123,833	\$126,834	\$134,026	\$137,019	\$152,602		7
8	\$125,630	\$128,674	\$135,977	\$139,014	\$154,834		8
9	\$127,459	\$130,548	\$137,954	\$141,036	\$157,099		9
10	\$129,696	\$132,841	\$140,378	\$143,519	\$159,869		10
11	\$131,576	\$134,767	\$142,418	\$145,600	\$162,187		11
12	\$133,485	\$136,722	\$144,489	\$147,718	\$164,539		12

**SALARY ADJUSTMENTS**

A. Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.

B. Doctorate Degree - \$1,800

C. Assignment Differential

i. Title I - 5% of base salary

ii. Consultants who have served as a school principal - 5% of base salary

D. Night Time Differential Stipend (in lieu of trade time)

High School Administrator - 7.0% of base salary
Middle School Administrator - 1.50% of base salary
- Includes Kaurie Sue Hamilton, River's Edge, South Valley, Valley, JATC
Elementary School Administrator - 1.0% of base salary
Cabinet/ Staff Assistant Administrator - 2.0% of base salary
All other Administrators - 1.0% of base salary

E. Cell Phone Allocation (Effective 01/01/2013)

All administrators - \$100 Monthly Allowance

**Notes ( \*Approved in cabinet 02/25/2015):**

1) This salary schedule is adopted only for the current school year. Any reference to future lane or step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.

2) \*As exempt employees, administrators often work more than 40 hours a week throughout the year. The night time differential stipend compensates the administrator for hours worked outside normal contract hours. As a result, administrators may not trade extra work hours (e.g. nights and weekends), normally expected for the administrator's position, for regular contract time. However, also recognizing that some flexibility is needed in an administrator's work day, administrators may occasionally trade time for unusual, irregular circumstances, if pre-arranged with the administrator's supervisor. The night time differential stipend is taxable. This stipend is not considered for salary placement purposes if an administrator changes positions or levels.

3) \*All administrators are expected to have a personal cell phone available 24/7 in case of emergency District business. Vacation and other personal leave time should be respected whenever possible. Administrators are not allowed to have cell phones or equipment paid for or reimbursed using school/district funds.