JORDAN SCHOOL DISTRICT Anthony Godfrey, Ed.D. - Superintendent of Schools West Jordan, Utah

ADMINISTRATIVE SALARY SCHEDULE

July 1, 2022 - June 30, 2023 245 Days - 8 Hours Per Day

	Assı, Elementary Soecialist	Assi, Second	Principal Elemen	Principal Middle	Principal Higgs	Ohision Die	, to co
STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	STEP
1	\$101,369	\$103,817	\$109,688	\$112,137	\$124,861	\$136,202	1
2	\$102,837	\$105,321	\$111,282	\$113,767	\$126,681	\$138,194	2
3	\$104,326	\$106,850	\$112,898	\$115,419	\$128,529	\$140,216	3
4	\$105,839	\$108,399	\$114,540	\$117,097	\$130,404	\$142,688	4
5	\$107,374	\$109,971	\$116,207	\$118,803	\$132,309	\$144,757	5
6	\$108,933	\$111,569	\$117,896	\$120,536	\$134,239	\$146,856	6
7	\$110,515	\$113,193	\$119,614	\$122,287	\$136,202		7
8	\$112,119	\$114,836	\$121,355	\$124,071	\$138,194		8
9	\$113,751	\$116,508	\$123,120	\$125,878	\$140,216		9
10	\$115,748	\$118,555	\$125,292	\$128,096	\$142,688		10
11	\$117,426	\$120,274	\$127,109	\$129,953	\$144,757		11
12	\$119,129	\$122,018	\$128,952	\$131,838	\$146,856		12

SALARY ADJUSTMENTS

A. Per Utah Statute 53G-11-518, advancement on this schedule may be held back depending on the annual effectiveness rating.

- B. Doctorate Degree \$1,000
- C. Assignment Differential
 - i. Title I 5% of base salary
- ii. Consultants who have served as a school principal 5% of base salary
- D. Night Time Differential Stipend (in lieu of trade time)

High School Administrator - 7.0% of base salary

Middle School Administrator - 1.50% of base salary

- Includes Kaurie Sue Hamilton, River's Edge, South Valley, Valley, JATC

Elementary School Administrator - 1.0% of base salary

Cabinet/ Staff Assistant Administrator - 2.0% of base salary

All other Administrators - 1.0% of base salary

E. Cell Phone Allocation (Effective 01/01/2013)

All administrators - \$100 Monthly Allowance

Notes (*Approved in cabinet 02/25/2015):

- 1) This salary schedule is adopted only for the current school year. Any reference to future lane or step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 2) *As exempt employees, administrators often work more than 40 hours a week throughout the year. The night time differential stipend compensates the administrator for hours worked outside normal contract hours. As a result, administrators may not trade extra work hours (e.g. nights and weekends), normally expected for the administrator's position, for regular contract time. However, also recognizing that some flexibility is needed in an administrator's work day, administrators may occasionally trade time for unusual, irregular circumstances, if pre-arranged with the administrator's supervisor. The night time differential stipend is taxable. This stipend is not considered for salary placement purposes if an administrator changes positions or levels.
- 3) *All administrators are expected to have a personal cell phone available 24/7 in case of <u>emergency</u> District business. Vacation and other personal leave time should be respected whenever possible. Administrators are not allowed to have cell phones or equipment paid for or reimbursed using school/district funds.